

KIAN HRM SYSTEM



KIAN SOFT



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OVERVIEW

“KIAN” HRM system is a comprehensive web-based application, designed to manage your personnel’s transactions from A-Z. It is developed to revolutionize your company’s operations and protect you from daily headaches that constantly burden your employees and negatively affect their performance.

KIAN automates your employees’ day-to-day inquiries, operations and anything that has to do with the HR department, thus saving them the time, effort and cost of manual processing. The power of KIAN lies in its ability to both eliminate your HR’s administration work, and yet still enhance communication between your employees.

Our reporting tools give management meaningful information at the click of a button, providing alerts to any inconsistencies. With KIAN, you’ll harvest the seeds of employee satisfaction!

WHY KIAN?

The HR department is the backbone of any organization, and efficient management of your employees' transactions is a must. If you currently have an HR system or have no one at all, there are limitless reasons for you to start considering KIAN. Let's take a few examples...

Every few minutes an employee contacts the HR for an inquiry? No problem! KIAN's dashboard is designed in a way that eliminates the need for such contact. This relieves all the stress, time and effort!

Does your work need constant communication between employees, managers and/or all different departments? One of KIAN's main objectives was addressing proper communication, and so we deliver features especially for this!

If you are currently complaining about the "support" you receive, or have any potential concerns, KIAN is here for you! It is designed in such a way that requires minimal support, yet if needed, our team is ready to support you at any point!

We give you the power of control. The HR employee holds the reigns of any calculations, transactions, etc. This creates a flexible environment, where you can change anything, anytime at anytime.

It is very configurable for the system admins, making it easy-to-use, friendly and robust.

KIAN takes care of all the tiny details. It takes care of the employees. The system has special features that motivates and boosts your employees' morale. Can you imagine?

KEY FEATURES

The great thing about KIAN is that it is built with all the problems that face an HR employee in mind. From those, we developed a set of features, with many others to be released very soon. Below are just a few examples.



- ▶ KIAN supports employee self-service (ESS), where each employee has his own dashboard, with everything he might need!
- ▶ All attendance, arrival/departure times, vacations & resignations are managed from within the system.
- ▶ With unlimited number of users, every single employee will have his own account!
- ▶ KIAN manages & automates the recruitment process from the start till the very end.
- ▶ It controls the management of assets in the company (hardware, software, docs, etc.), as well as management of company transportations and employee documents.

- ▶ KIAN has a very efficient payroll management module that unburdens you from calculations and eliminates any errors.
- ▶ The system also automates and manages the rules and policies of the company, ensuring fairness and justice.
- ▶ The system is bilingual, supporting both Arabic & English.
- ▶ It provides management with reports & analytics to improve performance with just a click of a button.
- ▶ A medical network management module keeps your employees notified with their medical insurance status and with any updates.

KIAN supports your organizational hierarchy, even if you have different branches with separate HR departments, our database keeps everything under control

We can integrate with your ERP!

HOW ARE WE DIFFERENT?



Web-based system, available from anywhere in the world, and also accessible from mobile phones.



Very friendly user interface, too friendly that you can configure anything you want at anytime.



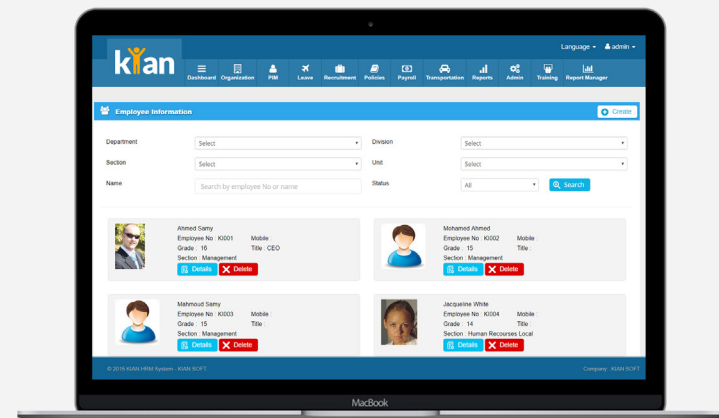
Pricing is very flexible and quality is incomparable.



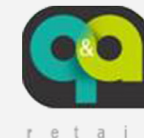
24x7 support with a free period in advance!

OUR IMPLEMENTATION

The system will be up and running with everything ready to use in only 2 months! This includes the analysis phase and all the features required. Also, we provide training for your HR employees as a start until they fully master the solution!



SAMPLE CLIENTS



Pladis



PARTNERS



TESTIMONIALS



"KIAN HRM has truly transformed our company's operations. It lead to a more dynamic and effective environment with much better morale."

Ayman Seoudy
CEO
QUATTRO



"KIAN HRM, one of the most successful projects we implemented in our company. The intelligent software support us to move toward advance step in our HR system, Thanks for KIAN team."

Mohamed Samir
General Manager
PET for Packaging Materials



"KIAN took away a great burden from our everyday work. Documents, procedures, information, etc. are all automated within a friendly system that leads to faster and much stronger results."

Thoraia Aziz
HR Manager
Q&A Retail



"KIAN SOFT is a great improving HRIS management system covering the details in a very easy secured and useful environment to the Business and there is two major strength I need to point, learning and well adapting the variable environment and deferent cutler need in to global standards, Also the strong integrity ability. Kian Is a rising HRIS Solution"

Adel Ahmed
IS Lead
Pladis

ABOUT US

KIAN is a software engineering company with a wide number of services and a different variety of offers. We deliver different types of systems and customize it specifically to our clients, in addition to providing professional consultancies and mentorship. KIAN gathers the best experts to meet your needs and exceed your expectations.

OTHER PRODUCTS



KIAN SOFT



CONTACT US

We can't wait to hear from you. Contact us to know more about KIAN and to see a live demo. We are sure that you are going to be amazed!

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